

**H.E. Ban Ki-moon**  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that our firm SALTI supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company.

SALTI will make a clear statement of this commitment to our partners, employees and general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

I and my team are proud to apply and participate to the United Nations global compact.

Sincerely yours,

**Mr. Jean-Sébastien GUIOT**  
CEO of SALTI

